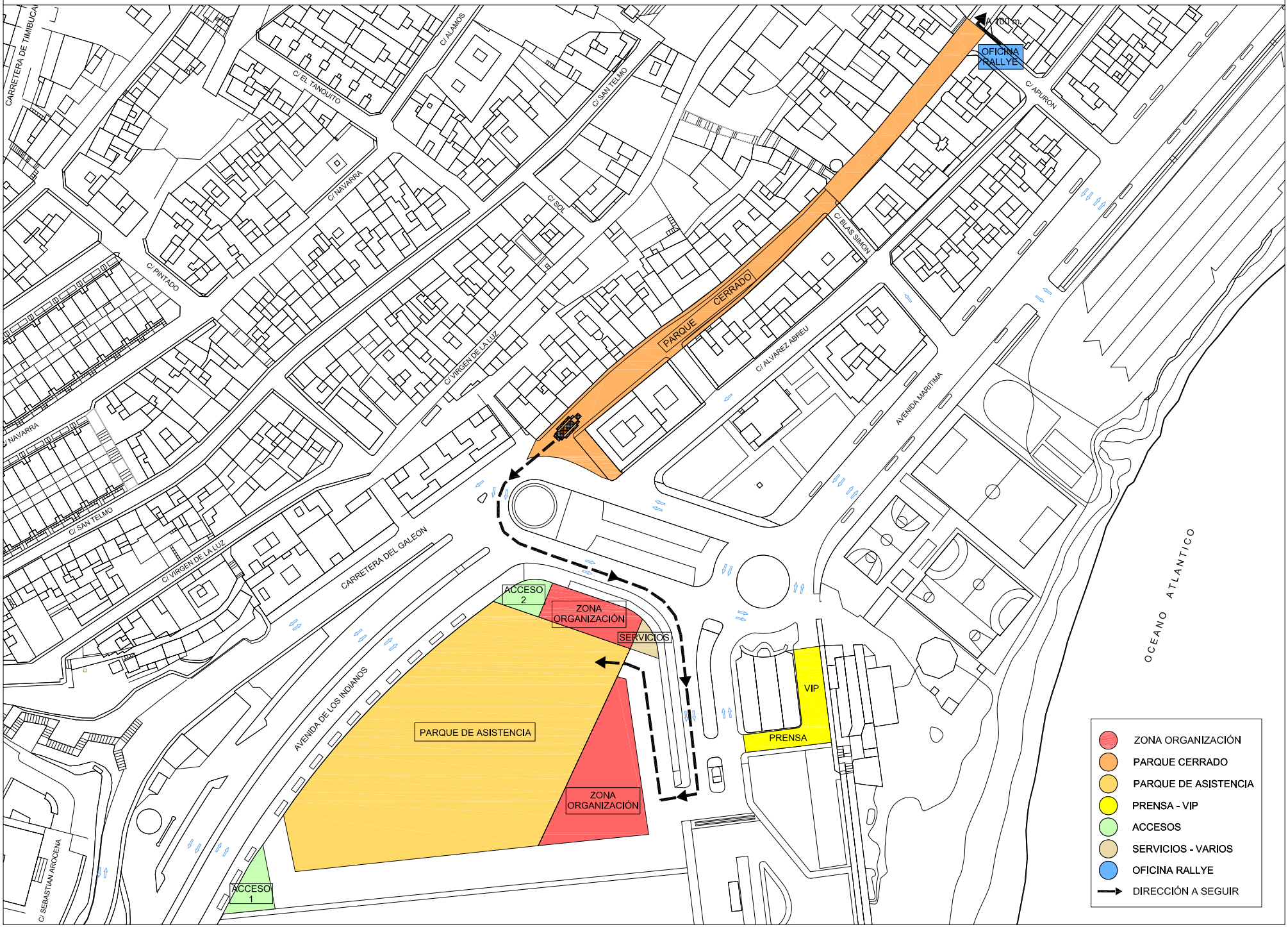PLANO CEREMONIA DE SALIDA